



FACILITATION GUIDE





The purpose of this guide is to serve as a tool. SCDD encourages self-advocates who are involved in any group, network, board or committee to use this guide.

SCDD 2017-2021 State Plan Goal #1: Californians with intellectual and developmental disabilities and their families will have increased support to advocate for Self-determination; and Inclusion within their communities.



The California State Council on Developmental Disabilities (SCDD) thanks the many self-advocates and facilitators who have provided feedback and direction regarding facilitation; especially the members of the State Council on Developmental Disabilities Self Advocates Advisory Committee (SAAC) and the Statewide Self Advocacy Network (SSAN).

For more information please visit our website at www.scdd.ca.gov
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The Self Advocate Advisory Committee Members (SAAC) and facilitators



Front Row- David Forderer and Rebecca Donabed
Back Row- Left to Right- Wayne Glusker, Kerstin Williams, Robert Taylor, Sandra Aldana, Charles Nutt, and Angela Lewis.





Words from Statewide Self Advocacy Network Members (SSAN)



Cheryl Hewitt- Former SSAN chairperson-

“Having a facilitator allows me to present professional material and get my thoughts on paper.”

“Having a facilitator helps my self-esteem and self-worth because I don’t have to work so hard to get information out.”

Cheryl explained further that "My brain goes faster than my hand does so it allows me to get full information out. Without the facilitator I may leave a sentence out." Facilitation is not “The facilitator should not take over; their role is to make sure the voice of the person they are helping is heard clearly.”



Ramon Hernandez – “Due to my disability, having a facilitator allows me to complete the tasks that are assigned to me without the worry of not being able to finish them because I am tired.”



Julie Gaona – “People who provide facilitation give me freedom to do the things that I am not physically able to do.” “If it wasn’t for the supports I wouldn’t be able to do the advocacy work that I do” “It helps to have someone explain things to us”



Desiree Boykin - “I think facilitation role is to empower the self-advocates to use their voice to speak up for their rights”.

How to Use This Guide



This guide is a toolkit to help you find out what facilitation is, how it works and how to get it!

If you are new to a self-advocacy group, network, board or committee and would like support to help you be an active member, facilitation can be a tool you use. This guide will give you information to decide if this is support you would like to have.



GO through all the pages of this guide. (if you need help to read it or have questions- ask someone to help you!)



There is information about Attendant Services- this is not facilitation services but if you need both- say so!



There is a facilitation worksheet at the end of this guide- this worksheet can be helpful for you to decide what you would like help on.



Remember- you can always ask a member of the self-advocacy group, board or committee for help to participate!



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What Is Facilitation?



Facilitation is a tool – think about these tools... use a pen to write, use glasses to see or use a wheelchair to get around! A facilitator is also a tool used to help people be active, contributing members of a group, network, board, or committee!

A **Facilitator** helps you understand information from a group, network, board, or committee.

A **Facilitator** can breakdown important issues without taking sides.

A **Facilitator** can help you find the knowledge you need to make informed decisions and to vote on issues. Can help you problem solve issues that come up!

A **Facilitator** can help you get your thoughts together to speak up or ask questions on an issue before, during or after a meeting.

A **Facilitator** can support you to take care of other tasks like making travel arrangements, schedule other meetings, write a report and keep a calendar to stay on track.

Remember- it is your decision to have facilitation services and work with a facilitator!



What Is Attendant Services?



Attendant service is help from others to perform activities of daily living. Services **may** include assistance with care and hygiene, mobility and escort responsibilities.

If you need this type of service to participate in a group, network, board, or committee, be sure to talk to the organization to find out how to get this service.

Some people may need both facilitation & attendant services. Some people have different people for each service and some people have one person doing both jobs.



Facilitation

1, 2, 3



1 Getting ready BEFORE the Meeting:

- ☐ Go over the handouts, packets, and presentations. Ask questions of the materials that are given.
- ☐ Your facilitator can help you review materials and can help you understand your questions.
- ☐ Be sure to write down any questions you have to ask at the meeting.
- ☐ Your facilitator can help explain the materials and help you to be ready for the meeting.

2 Getting help DURING the meeting:

- ☐ Your facilitator can remind you to ask the questions of the materials that you have written down.
- ☐ Your facilitator can explain information in a better way if needed.
- ☐ The facilitator explains information in a way that does not give an opinion.

3 Getting organized AFTER the meeting:

- ☐ Go over any notes from the meeting with your facilitator.
- ☐ Make a plan to follow up on anything from the meeting.
- ☐ Schedule time to meet for the next meeting with your facilitator.

Hiring a Facilitator- TIPS

YOU

YOU are the employer of the FACILITATOR helping you

FACILITATOR

<p>Interview the person to find out if they can do the job.</p> <p>Tell the person what support you will need.</p> <p>If you think the person can do the job...HIRE them!</p>	<h2>Hire</h2>	<p>Be interviewed by the person.</p> <p>Make sure you can do the job and understand the role.</p> <p>Provide information to be hired. (Can differ depending on the organization).</p>
<p>You decide if your facilitator is helping you the way you want and need. Talk to each other!</p> <p>It is a team effort and may take some time to get it right!</p>	<h2>Supervise</h2>	<p>The person you are supporting directs the support that is needed.</p> <p>You and the person may want to talk regularly about how things are going and if it is working.</p>
<p>Find out how the facilitator is to be paid, what paperwork is needed to be paid and who gets the paperwork.</p>	<h2>Pay**</h2> <p>**each organization is different on their requirements for payment to a facilitator, it is best to know ahead of time what needs to be done.</p>	<p>Understand how you will be paid, when you will be paid, what paperwork is needed and who gets the paperwork.</p>
<p>You need to make sure you are clear about your support needs.</p>	<h2>Train</h2>	<p>You want to make sure you understand your role and have the information of the support needed.</p>
<p>You have the right to terminate (end) working with a facilitator.</p>	<h2>Terminate</h2>	<p>You understand that the person supported can end this working relationship.</p>



Facilitator Do's and Don'ts

DO help the person **FIND** their POWER...

- Encourage problem solving skills
- Encourage self advocacy skills
- Encourage engaged participation
- Support person respectfully
- Honor confidentiality
- **LISTEN** to the person on how they want to be supported
- Meet the person where he/she is at and not push them to where you think he/she should be



DON'T TAKE the person's POWER away by ...

- NOT listening to the person or act on what they tell you....or act in a way that isn't respectful!
- NOT thinking the person is not **ABLE** enough to participate in a meeting!
- NOT valuing such participation!
- NOT doing everything for the person instead of encouraging/teaching/guiding the person!
- Deciding "I know best" and speak for the person or for yourself!
- Deciding "I have the power" and disregard the person's role in a meeting
- Say or act one way **BUT** then say or act in another way!
- NOT maintaining confidentiality!

Resources

These resources can help YOU and your facilitator make difficult or complex material easier to understand.



Facilitator and Attendant Selection Training (September 2016). California State Council on Developmental Disabilities. Prepared by Sherry Beamer and Renee Gonzales, www.capcinc.org for the California Statewide Self-Advocacy Network.

Fantastic Facilitation

<http://pacific-alliance.org/wp-content/uploads/2014/04/FantasticFacilitation.pdf>

Owning Your Organization

<http://pacific-alliance.org/wp-content/uploads/2016/04/PADSA-owning-your-organization.pdf>

Facilitation: Purpose – Planning – Practice

A guide to provide background and planning tools that lead to more effective participation. (2011)

http://brcenter.org/lib/lib_pdf/CN_FacilitationGuide.pdf

The Guide: NASDDDS Handbook on Inclusive Meetings and Presentations (2006). National Association of State Directors of Developmental Disabilities Services. 113 Oronoco Street Alexandria, VA 22314 (703) 683-4202.

<https://www.nasddds.org/resource-library/self-advocacy/the-guide>

Center for Plain Language

Nonprofit organization promoting the use of plain language in the public and private sectors.

<http://www.centerforplainlanguage.org>

Plain Language Action & Information Network

Promotes plain language for all government communications. Strategies to improve communication from the federal government to the public.

<http://www.plainlanguage.gov>

Disability Rights California (DRC) “Tips Towards Plain Language”

DRC is a nonprofit agency. They are the largest disability rights group in the nation. They are a leader in producing plain language.

<https://www.disabilityrightsca.org/system/files/file-attachments/CM0101.pdf>

Inclusive and Accessible Boardsmanship

The California Department of Developmental Services (DDS) has an online data base called “Consumer Corner” that produces many helpful resources in plain language. Their Resource on Boardsmanship is very helpful.

https://www.dds.ca.gov/ConsumerCorner/docs/Boardsmanship_Eng.pdf

Get on Board and Make a Difference: Effective Practices for Including People with Developmental Disabilities and New Members on Boards and Committees. Green Mountain Self-Advocates and the Arc of Vermont

<http://www.ddas.vermont.gov/ddas-publications/publications-dds/publications-dds-documents/ddas-publications-advocacy/ddas-advocacy-get-on-board>

Acronyms List



A list of terms used in the field of Intellectual/Developmental Disabilities can be found under Quick Links at www.scdd.ca.gov

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Facilitation Resources

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- ☐ Hiring a Facilitator-SCDD Facilitation Info
- ☐ SCDD Facilitation and Attendant Services Guidelines for non-agency Council members
- ☐ STD. 204 Payee Data Record
- ☐ STD. 321 Authorization to Use Privately Owned Vehicles on State Business
- ☐ SCDD Support Services Expense CLAIM form

***Updated 2019 based on SCDD Policy #1-510: “Facilitation and Attendant Services Guidelines for Non-Agency Members”**





Hiring a Facilitator

SCDD Facilitation Information

Things you should know when hiring a Facilitator and or Attendant:

- You are the Employer of the person helping you.
- Determine what role you want the facilitator and/or attendant to perform and the rate of reimbursement.
- Find out the reimbursement rate the State will pay by checking the SCDD reimbursement policy.
- Fill out a Support Services Expense Claim sheet so the person helping you can be reimbursed (paid) for helping you.
- Reimbursement is not paid on a regular "pay day".
- Forms must be submitted and processed before they can be reimbursed.
- The first reimbursement can take up to several weeks once the paperwork is processed. Once the person is in the system, the reimbursement process moves quicker.

First Steps:

- Complete a "Payee Data Record" Form #STD. 204 (It takes time to set up the process, so we need this form as soon as possible.)
- Complete the Defensive Driving Training and print out the certificate. <http://www.dgs.ca.gov/orim/Programs/DDTOnlineTraining.aspx>
- Complete an "Authorized Vehicles" Form #STD. 261 if applicable.
- Obtain personal information if needing travel reimbursement
- Provide all information to SCDD Headquarters office via Self Advocacy Coordinator ASAP.

Personal Information needed from Service Provider for travel purposes:

- Name (as reads on ID Card)
- Address (for mailing checks as well as to be listed on roster.)
- Social security number and ID Card
- Date of birth

Forms to be completed:

- Support Services Expense Claim includes: names, addresses, and Social Security numbers of both you and the person who is helping you.
- Payee Data Record
- Authorized Vehicle Form & a copy of the Social Security Card

FACILITATION AND ATTENDANT SERVICES GUIDELINES FOR NON-AGENCY MEMBERS

Purpose:

To provide non-agency Councilmembers with information on Council reimbursement for facilitation or attendant services that may be needed in order to carry out their duties on behalf of the Council.

Authority/Reference:

Welfare & Institutions Code § 4550

Applies To:

Non-agency Councilmembers, SSAN and SSDAC members

POLICY

Policy Statement

The Council recognizes that some members may require reasonable accommodations in order to remove barriers which would prevent their full participation. To address this issue, the Council has established guidelines for the provision of support services to non-agency members who require facilitation and/or attendant services.

When a non-agency member with a disability determines that a need exists for facilitator and/or attendant services and that member is providing services for the Council, reimbursement is available for these services. If the member is a client of the regional center, they may want to consider adding a goal related to self-advocacy to their IPP. Payments that are eligible for reimbursement include those for services provided by individuals working in the support classifications of facilitator or attendant.

Reimbursement for facilitation or attendant services must be reasonable and comply with the State of California reimbursement rules. For guidance,

Attachment A identifies costs for Facilitators, Attendants, and Facilitator-Attendants that have been considered reasonable based on factors such as the Council's pay rate of the Support Services Assistant, Hospital Worker, and Psychiatric Technician Assistant classifications, respectively.

DEFINITIONS

The following are definitions for facilitation and attendant services:

1. Facilitation refers to a service wherein one-person aids another, for example to understand policy issues, to develop his/her own informed decisions regarding the issues, and to effectively express those decisions. A facilitator may also assist with making transportation/travel arrangements, obtaining and/or managing funds required for attending Council related meetings, reviewing and interpreting agenda items, and providing support during meetings through interpretation of actions or discussions on agenda items.
 - a. Interpretation of policy related information, either written or oral, into a form that is more easily understood by the member.
 - b. Providing, as necessary, an impartial analysis of the relevant issues.

The analysis may include, but not necessarily be limited to, alternative positions and the implications and potential consequences for supporting or proposing any particular position. The intent is to provide the member with the knowledge necessary to make informed decisions.
 - c. Assisting the member to effectively communicate both positions and questions on relevant issues and/or with remembering or recalling relevant information.
 - d. Support to accomplish other related tasks, such as making travel arrangements and scheduling committee activities on behalf of the member.

2. Attendant service refers to assistance from others which compensate for a person's inability to independently perform activities of daily living. Services may include assistance with maintenance and hygiene, mobility and escort responsibilities, and to a lesser degree, assistance with related cognitive tasks.
3. Both facilitation and attendant services are defined as assisting the member to perform the essential functions of his/her official position. For example, while an individual may require nearly identical assistance from an attendant both in his/her home and while away on Council related travel, **these guidelines address only those services directly related to fulfilling the responsibilities of a member.**

RESPONSIBILITIES OF FACILITATORS AND ATTENDANTS

The need for, and level of, facilitation or attendant service should be determined largely by the member. During the new member's orientation to the Council, it is critical that the availability and significance of assistance be clearly explained. The new member must be able to make an informed decision as to whether an accommodation is necessary.

It is important to stress that accommodations may include those other than facilitation or attendant services. While these guidelines address only these two forms of accommodation, other forms may be more relevant, such as enlarged print, modified seating arrangements, and travel modalities.

A. **Facilitators - Responsibilities**

Facilitators are responsible for providing services that enable the person to function as an integral member of the Council. The following list, though not exhaustive, includes examples of activities with which the facilitator may assist:

1. Developing and maintaining a calendar of Council related meetings and activities that the member must attend. This may include assistance with reconciling subsequent commitments.

2. Making transportation/travel arrangements for Council related meetings.
3. Obtaining and/or managing funds required for taking part in Council related meetings. This may also include follow-up in reconciling any necessary documentation. Examples, if applicable, may include cash advances and travel claims.
4. Preparation prior to Council related meetings through review and interpretation of agenda items. Should the facilitator not understand an issue, he/she is responsible for obtaining any information necessary for clarification.
5. Support during meetings through interpretation of actions or discussions on agenda items. As with preparing for the meeting, if the facilitator does not understand an issue, he/she is responsible for making sure that it is clarified. Assistance may also be provided in following relevant group process rules, such as Parliamentary Procedure.
6. Reviewing after the meeting any actions taken or discussions held. In addition to the preceding examples of responsibilities, there are two fundamental guiding principles that a facilitator should follow when providing services.

The first principle is that while interpreting, the facilitator must accurately convey both the content and spirit of any spoken or written communication, while at the same time assuring that the information is in a format that is more easily understood. This may be especially difficult when the facilitator disagrees with what has been said or written. The facilitator is not responsible for the content of the communication, only for presenting it accurately.

The second principle is a natural extension of the first. While the person being served is an appointed member of the Council, the facilitator, is not. For this reason, the facilitator should not counsel, advise, or interject personal opinions

while assisting the member in carrying out his or her official duties. Doing so may result in inappropriate participation and a likely impermissible exercise of authority by the facilitator.

B. Attendants - Responsibilities

Responsibilities of attendants may include, but are not limited to, the following examples:

1. Assistance with personal maintenance and hygiene, which may include some or all of the following: dressing, grooming, eating, bathing, respiration equipment maintenance, and toilet functions such as bowel, bladder, catheter and menstrual tasks. Assistance assumes knowledge of the member's needs related to these tasks, and of other needs that may require only periodic assistance, such as what to do if the member experiences a seizure.
2. Assisting the Council member with traveling to and from Council related activities.
3. Assistance with mobility tasks, which may include helping the Council member to move from place to place within confined settings. Examples could include movement from a meeting room to a local restaurant or from one chair to another.
4. Assistance with some cognitive tasks, such as reading, money handling, making travel arrangements, simple clerical tasks, and some interpretation of difficult to understand information.

NOTE: Although attendants and facilitators may occasionally provide similar assistance with regard to cognitive tasks, the attendant does so to a much lesser degree, and typically would not interpret issues related to policy development.

PERFORMANCE

Each member is responsible for determining and assessing the performance of the facilitator or attendant providing services to the member. Job performance of a facilitator or attendant is primarily determined by the unique needs of the Council member being served. Based on a self-assessment, the member specifies the type(s) of assistance that will be expected of the facilitator and/or attendant. Expectations are to be in precise terms and must be documented in writing. Each expectation, or task, once clearly defined, should be included in a checklist of tasks.

The task checklist will aid in identifying and documenting specific areas the Council member needs help with. For example, if the Council member indicates the need for a facilitator, the specific task(s) are also to be identified. Examples are assistance with making transportation/travel arrangements, interpretation of agenda items, and/or handling/managing funds. Similarly, a member may determine that he/she requires the aid of an attendant with three tasks: eating, bathing, and toileting. Further specificity may indicate that this member, for bathing, may require help with undressing and dressing, but not with washing, drying, or other remaining steps.

ATTACHMENT A
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES FACILITATOR AND
ATTENDANT SERVICES AND TRAVEL REASONABLE AND
REIMBURSABLE PAYMENTS

SERVICES

The Council may authorize payment for facilitator or attendant services if those payments are reasonable under the State's reimbursement rules. A client of a regional center may want to consider adding a goal related to self-advocacy to their IPP. The pay rates shown below are SCDD's rates which are based on 2017 information compiled by the California Department of Human Resources have been determined to be reasonable and reimbursable.

<u>SERVICE</u>	<u>PAY RATE</u>
Facilitator	\$ 18.71 per hour
Attendant	\$18.56 per hour

The above pay rates are based on the mid-range monthly salaries of comparable state classifications. Each relevant salary was converted to an hourly rate and adjusted by 28.1 percent (the cost of state benefits) in order to recognize the self-employment cost to private vendors. Payment of these rates are limited to two hours before, during, and two hours after a Council related meeting.

Services Provided by Employees or Other Compensated Persons: If the facilitator or attendant is an employee of the Council, developmental center or regional center, or is already being compensated for the facilitation or attendant services, the Council will reimburse only for allowable travel related expenses.

Services Provided by Volunteers: If a member requires facilitation or attendant services and the facilitator or attendant is a volunteer, the Council will authorize payment of travel related expenses for the volunteer including allowable meals at the rate outline in SCDD's Travel Policy.

TRAVEL

In accordance with PML 1986-001 entitled, "Travel Expenses of Non-State Employees," and SCDD's Travel Policy, the below travel expenses of individuals providing facilitation or attendant services to a member may be reimbursed at rates equal to the rates allowed to the member.

LODGING

Facilitator/Attendants typically arrive and depart with the member on the same day of a meeting. If it is not reasonable for the traveler and council member to arrive on the day of the meeting, a traveler residing outside a 50 mile radius of Sacramento may request hotel accommodations.

TRANSPORTATION

Reimbursement for transportation expenses will only be for the method of transportation that is in the best interest of the state considering both direct expense and the traveler's time. Best interest of the State means least costly and meets the traveler's needs. When a traveler chooses a method of transportation that is not considered to be in the best interest of the state (i.e. driving a personal vehicle instead of flying or taking a taxi rather than sharing an Uber/Lyft when possible), whatever is most cost effective per individual location/needs, reimbursement will be at the rate of the least expensive option.

MEALS

Meal per diems are not paid to facilitator or attendants who are being paid a wage by member via SCDD.

Reimbursement for these travel expenses may be claimed on a travel expense claim form. The facilitator/attendant shall reference the members name on the travel expense claim form.

ATTACHMENT B
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES
FACILITATOR SERVICES TASK CHECKLIST

Definition: Facilitation refers to a service wherein one-person aids another to understand policy issues, to develop his/her own informed decisions regarding the issues, and to effectively express those decisions. A facilitator also assists with making transportation/travel arrangements, obtaining and/or managing funds required for attending Council related meetings, reviewing and explaining agenda items, and providing support during meetings through interpretation of actions or discussions on agenda items.

This facilitator services task checklist shall be used in identifying and documenting specific areas the member needs assistance with to enable him/her to fully participate in Council related meetings.

Please indicate yes or no to the following list of Council related activities or functions:

1. Developing and maintaining a calendar of Council related meetings and activities that the member must attend. This may include assistance with reconciling subsequent commitments.

YES _____ NO _____

2. Making transportation/travel arrangements for Council related meetings.

YES _____ NO _____

3. Obtaining and/or managing funds required for taking part in Council related meetings. This may also include follow-up in reconciling any necessary documentation. Examples, if applicable, may include cash advances and travel claims.

YES _____ NO _____

4. Preparation prior to Council related meetings through review and interpretation of agenda items. Should the facilitator not understand an issue, he/she is responsible for obtaining any information necessary for clarification.
5. Support during meetings through explanation of actions or discussions on agenda items. As with preparing for the meeting, if the facilitator does not understand an issue, he/she is responsible for making sure that it is clarified. Assistance may also be provided in following relevant group process rules, such as Parliamentary Procedure.

YES _____ NO _____

6. Use the space provided below to add anything that is not listed above.

YES _____ NO _____

ATTACHMENT C
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES
ATTENDANT SERVICES TASK CHECKLIST

Attendant service refers to assistance from others which compensate for a person's inability to independently perform activities of daily living. Services may include assistance with maintenance and hygiene, mobility and escort responsibilities, and to a lesser degree, assistance with related cognitive tasks.

This attendant services task checklist is to aid in identifying and documenting specific areas the member needs assistance with to enable him/her to fully participate in Council related meetings.

please indicate yes or no to the following list of activities:

1. Activities of daily living (specify)

- | | | | |
|----|--|----------|---------|
| a. | Dressing | YES ____ | NO ____ |
| b. | Bathing | YES ____ | NO ____ |
| c. | Eating | YES ____ | NO ____ |
| d. | Tilting | YES ____ | NO ____ |
| e. | Grooming | YES ____ | NO ____ |
| f. | Respirator
equipment
maintenance | YES ____ | NO ____ |
| g. | Other: _____ | | |

2. Assisting the Council member with traveling to and from Council related activities.

YES _____ NO _____

3. Assistance with mobility tasks, which may include helping the Council member to move from place to place within confined settings. Examples could include movement from a meeting room to a local restaurant or from one chair to another.

YES _____ NO _____

4. Assistance with some cognitive tasks, such as reading, money handling, making travel arrangements, simple clerical tasks, and some interpretation of difficult to understand information.

YES _____ NO _____

Most Recent Action

February 12, 2019: Executive Committee approved policy.

(Required when re
STD. 204 (Rev. 6-2003)

45

PAYEE DATA RECORD

STD. 204 (Rev. 6-2003) (REVERSE)

1	<p><u>Requirement to Complete Payee Data Record, STD. 204</u></p> <p>A completed Payee Data Record, STD. 204, is required for payments to all non-governmental entities and will be kept on file at each State agency. Since each State agency with which you do business must have a separate STD. 204 on file, it is possible for a payee to receive this form from various State agencies.</p> <p>Payees who do not wish to complete the STD. 204 may elect to not do business with the State. If the payee does not complete the STD. 204 and the required payee data is not otherwise provided, payment may be reduced for federal backup withholding and nonresident State income tax withholding. Amounts reported on Information Returns (1099) are in accordance with the Internal Revenue Code and the California Revenue and Taxation Code.</p>								
2	<p>Enter the payee's legal business name. Sole proprietorships must also include the owner's full name. An individual must list his/her full name. The mailing address should be the address at which the payee chooses to receive correspondence. Do not enter payment address or lock box information here.</p>								
3	<p>Check the box that corresponds to the payee business type. Check only one box. Corporations must check the box that identifies the type of corporation. The State of California requires that all parties entering into business transactions that may lead to payment(s) from the State provide their Taxpayer Identification Number (TIN). The TIN is required by the California Revenue and Taxation Code Section 18646 to facilitate tax compliance enforcement activities and the preparation of Form 1099 and other information returns as required by the Internal Revenue Code Section 6109(a).</p> <p>The TIN for individuals and sole proprietorships is the Social Security Number (SSN). Only partnerships, estates, trusts, and corporations will enter their Federal Employer Identification Number (FEIN).</p>								
4	<p><u>Are you a California resident or nonresident?</u></p> <p>A corporation will be defined as a "resident" if it has a permanent place of business in California or is qualified through the Secretary of State to do business in California.</p> <p>A partnership is considered a resident partnership if it has a permanent place of business in California. An estate is a resident if the decedent was a California resident at time of death. A trust is a resident if at least one trustee is a California resident.</p> <p>For individuals and sole proprietors, the term "resident" includes every individual who is in California for other than a temporary or transitory purpose and any individual domiciled in California who is absent for a temporary or transitory purpose. Generally, an individual who comes to California for a purpose that will extend over a long or indefinite period will be considered a resident. However, an individual who comes to perform a particular contract of short duration will be considered a nonresident.</p> <p>Payments to all nonresidents may be subject to withholding. Nonresident payees performing services in California or receiving rent, lease, or royalty payments from property (real or personal) located in California will have 7% of their total payments withheld for State income taxes. However, no withholding is required if total payments to the payee are \$1,500 or less for the calendar year.</p> <p>For information on Nonresident Withholding, contact the Franchise Tax Board at the numbers listed below:</p> <table border="0"> <tr> <td>Withholding Services and Compliance Section:</td> <td>1-888-792-4900</td> <td>E-mail address:</td> <td>wscs.gen@ftb.ca.gov</td> </tr> <tr> <td>For hearing impaired with TDD, call:</td> <td>1-800-822-6268</td> <td>Website:</td> <td>www.ftb.ca.gov</td> </tr> </table>	Withholding Services and Compliance Section:	1-888-792-4900	E-mail address:	wscs.gen@ftb.ca.gov	For hearing impaired with TDD, call:	1-800-822-6268	Website:	www.ftb.ca.gov
Withholding Services and Compliance Section:	1-888-792-4900	E-mail address:	wscs.gen@ftb.ca.gov						
For hearing impaired with TDD, call:	1-800-822-6268	Website:	www.ftb.ca.gov						
5	<p>Provide the name, title, signature, and telephone number of the individual completing this form. Provide the date the form was completed.</p>								
6	<p>This section must be completed by the State agency requesting the STD. 204.</p>								
	<p><u>Privacy Statement</u></p> <p>Section 7(b) of the Privacy Act of 1974 (Public Law 93-579) requires that any federal, State, or local governmental agency, which requests an individual to disclose their social security account number, shall inform that individual whether that disclosure is mandatory or voluntary, by which statutory or other authority such number is solicited, and what uses will be made of it.</p> <p>It is mandatory to furnish the information requested. Federal law requires that payment for which the requested information is not provided is subject to federal backup withholding and State law imposes noncompliance penalties of up to \$20,000.</p> <p>You have the right to access records containing your personal information, such as your SSN. To exercise that right, please contact the business services unit or the accounts payable unit of the State agency(ies) with which you transact that business.</p> <p>All questions should be referred to the requesting State agency listed on the bottom front of this form.</p>								

**AUTHORIZATION TO USE PRIVATELY OWNED
VEHICLES ON STATE BUSINESS**

STD. 261 (REV. 3-95) (Excel 5.0)

This approval must be renewed annually.
*Supervisor: Retain Original Copy***I. CERTIFICATION**

In accordance with State Policy (S.A.M. 0753 & 0754) approval is requested to use privately owned vehicles to conduct official State business.

I hereby certify that, whenever I drive a privately owned vehicle on State business I will have a valid driver's license and proof of liability insurance in my possession, all persons in the vehicle will wear safety belts and the vehicle shall always be:

1. Covered by liability insurance for the minimum amount prescribed by State Law (\$15,000 for personal injury to, or death of one person; \$30,000 for injury to, or death of, two or more persons in one accident; \$5,000 property damage.) Vehicle Code Section 16020 (effective July 1, 1985) requires all motorists to carry evidence of current automobile liability insurance in their vehicle.
2. Adequate for the work to be performed.
3. Equipped with safety belts in operating condition.
4. To the best of my knowledge, in safe mechanical condition as required by law.

I understand that the mileage rate I claim is full reimbursement for the cost of operating the vehicle, including fuel, maintenance, repairs and both liability and comprehensive insurance.

I further certify that while using a privately owned vehicle on official State business, all accidents will be reported on form STD 270 within 48 hours (S.A.M. 2441).

I understand that permission to drive a privately owned vehicle on State business is a privilege which may be suspended or revoked at any time.

DRIVER'S LICENSE NUMBER	STATE	EXPIRATION DATE
EMPLOYEE'S SIGNATURE	PRINT NAME	DATE SIGNED

II. APPROVAL*Use of a privately owned vehicle on State business is approved.*

APPROVING AUTHORITY SIGNATURE	TITLE	DATE APPROVED
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III. RENEWAL*I have reviewed the above certification and approval and certify that the information provided is correct and valid.*

EMPLOYEE'S SIGNATURE	APPROVING AUTHORITY SIGNATURE	DATE APPROVED
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I have reviewed the above certification and approval and certify that the information provided is correct and valid.

EMPLOYEE'S SIGNATURE	APPROVING AUTHORITY SIGNATURE	DATE APPROVED
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I have reviewed the above certification and approval and certify that the information provided is correct and valid.

EMPLOYEE'S SIGNATURE	APPROVING AUTHORITY SIGNATURE	DATE APPROVED
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I have reviewed the above certification and approval and certify that the information provided is correct and valid.

EMPLOYEE'S SIGNATURE	APPROVING AUTHORITY SIGNATURE	DATE APPROVED
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STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

ROUTING INSTRUCTIONS:

Complete five copies to be distributed as follows:

SUPPORT SERVICES EXPENSE CLAIM

Copy 1, 2, 3 To accounting Systems Bureau

Copy 4 To Provider

Copy 5 To Employee

MEMBER'S NAME			SOCIAL SECURITY NUMBER		
RESIDENCE ADDRESS (STREET NUMBER, CITY, STATE AND ZIP CODE)					
DEPARTMENT STATE COUNCIL ON DEVELOPMENTAL DIS.		DIVISION OR BUREAU Headquarters		TELEPHONE (916) 263-7919	REPORTING UNIT CODE 1100
HEADQUARTERS ADDRESS (STREET NUMBER, CITY STATE AND ZIP CODE) 3831 North Freeway Blvd. Ste. 125, Sacramento, CA 95834					
SERVICE PROVIDER'S NAME			SOCIAL SECURITY NUMBER		
RESIDENCE ADDRESS (STREET NUMBER, CITY, STATE AND ZIP CODE)					
DATE	"TYPE OF SERVICE RENDERED (See Examples Below)	LOCATION (Where Expenses Were Incurred)	NUMBER OF HOURS	HOURLY RATE	\$AMOUNT
			TOTAL AMOUNT		

TYPES OF SERVICES PROVIDED:

Child Care Services

Interpreting Services

Reading Services

Driver Services

Assistant Services (Performs note taking services and general aids to daily living)

Facilitation Services (Provides assistance in understanding materials and participation)

CERTIFICATION

I hereby certify that the services Itemized on the foregoing statement were actually received and were essential to the performance of my duties.

SIGNATURE OF MEMBER

I hereby certify that the above member's statement is true and correct

SIGNATURE OF SERVICE PROVIDER

SIGNATURE OF OFFICER APPROVING PAYMENT



Facilitation Check List

Directions: Please use the following intake form to figure out the types of facilitation supports you need by check the tasks that you need help with before, during, and after meetings. Please note that SCDD staff may need to contact you through email or phone calls if there are questions about your answers to this form.

BEFORE meetings, I need help with:

1. reviewing, reading, and understanding meeting materials, including agendas, minutes, and/or policies ☐
2. Getting materials in the right format:
 - a. Large print (please notify staff of your font size needs) ☐
 - b. Materials in another language besides English (brail, Spanish, or other language) ☐
3. Keeping track of my thoughts, and questions (note taking) ☐
4. Understanding numbers ☐
5. Making travel and transportation arrangements to attend meetings and functions ☐
6. Hotel accommodations ☐
 - a. ADA hotel room (follow-up with specific needs) ☐
7. Obtaining and managing funding needed to participate in board/committee/council meetings and related functions ☐



DURING meetings, and related activities, I need help with:

1. Schedule Reminders ☐
2. Taking notes ☐
3. Reminders prepared notes/thoughts on action items, discussions, questions to ask, or comments to make ☐
4. ADA Accommodations (wheelchair access, captioning, sign language, language interpretation, hearing device) ☐
5. Interpretation of action items, discussions of agenda items ☐
6. Remembering important information (action items, discussions, follow-up needed) ☐



AFTER meetings, and related activities, I need help with:

1. Transportation home ☐
2. Reviewing meeting notes ☐
3. Determining action items and follow-up ☐
4. Setting up a calendar to manage action items ☐



Personal Care Services Check List:

Directions: Please use the following intake form to figure out the types of personal care services you need in order to participate in SCDD related activities by check the tasks that you need help with before, during, and after meetings.

BEFORE the meeting, I need help with:

1. Mobility and escort (accessible transportation and travel companion) to/from meetings ☐

DURING the meeting, I need help with:

1. Dressing ☐
2. Bathing ☐
3. Eating ☐
4. Adjusting position (wheelchair and other access needs) ☐
5. Grooming ☐
6. Respirator ☐
7. Operating ADA Equipment **Note:** follow-up with SCDD staff on specific equipment needs (i.e. Hoyer Lyft, roll-in shower, shower chair, etc.) ☐
8. Other Need: _____

AFTER the meeting, I need help with:

1. Transportation home ☐



Existing Care

Do you have
someone in
mind?

YES
☐

NO
☐

Contact Information

Please list Personal Care Contact Information:

Full Name: _____ Relationship: _____
Company: _____ Phone: _____

Address: _____

Please list Facilitator Contact Information:

Full Name: _____ Relationship: _____
Company: _____ Phone: _____

Address: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading
information in my application or interview may result in my release.

Signature: _____ Date: _____

SCDD Statewide Trainings SEPTEMBER & OCTOBER 2023

Brought to you by:



LOS ANGELES OFFICE

See you on ZOOM!

All trainings will use
the same Meeting
ID# and Password,
all year long!

Direct Link

<https://bit.ly/3qEUp5X>

Meeting ID#

829-8230-7774

Password

123456

To participate by
phone, call
(888) 475-4499
and enter the
Meeting ID# and
Password

All are Welcome!

STRATEGIES FOR SYSTEMIC CHANGE

****No training on September 4th****

California Bill & Budget Processes and How to Impact Them

Join us to understand how bills become laws, how
the state budget is developed, and advocacy
opportunities to improve them.

September 11 @10am – English

September 18 @10am – Spanish

How to Testify & Influence Public Policy

Join us to learn how to give public input to policy
makers, boards, committees, and influence
public policy.

September 25 @10am – English

October 2 @10am – Spanish

How to Be an Effective Board Member

Curious about what a board member does?
Interested in possibility becoming one?
Join us to learn this, and more!

October 9 @10am – English

October 16 @ 10am – Spanish

For more information:

(818) 543-4636 or Sofia.Cervantes@scdd.ca.gov

Organizado por:



OFICINA DE LOS ÁNGELES

**¡Nos Vemos en
ZOOM!**

¡Todos los
entrenamientos
usarán el mismo
numero de junta y
contraseña todo
el año!

Enlace Directo

**[https://bit.ly/3qEU
p5X](https://bit.ly/3qEU
p5X)**

Número de Junta
829-8230-7774

Contraseña
123456

Para participar por
teléfono, llame al
(888) 475-4499 e
ingrese el número de
junta y contraseña

¡Todos son Bienvenidos!

Entrenamientos Estatales de SCDD SEPTIEMBRE y OCTUBRE 2023

ESTRATEGIAS PARA EL CAMBIO SISTÉMICO

**** No habrá entrenamiento el
4 de septiembre ****

El Proceso de Leyes y Presupuesto de California y Como Tomar Acción

Acompañenos para comprender cómo los proyectos
de ley se convierten en leyes, cómo se desarrolla el
presupuesto estatal, y oportunidades de abogacía
para mejorarlos.

**11 de septiembre @10am – Inglés
18 de septiembre @10am – Español**

Como Dar Testimonio Público

Venga y aprenda cómo dar testimonio público a las
personas que hacen las leyes, a las mesas directivas,
los comités, y como influir en las políticas públicas.

**25 de septiembre @10am – Inglés
2 de octubre @10am – Español**

Como Ser Un Miembor Efectivo de una Mesa Directiva

¿Tiene curiosidad sobre que hace un miembro de la
mesa directiva? ¿Está interesado en convertirse en
miembro? !Unase anosotros para aprender más!

**9 de octubre @10am – Inglés
16 de octubre @10am – Español**

Para más información:

(818) 543-4636 o Sofia.Cervantes@scdd.ca.gov

3rd Annual There Should Be a Law Contest!

If you ever had a problem in your daily life and thought, “there should be a law to fix this!” Well, there is a solution—**YOU!**

Send the problem and your solution to the California State Council on Developmental Disabilities for a chance to have your idea become a future state law!

Q: What ideas can I submit for the contest?

A: The idea must benefit people with intellectual and developmental disabilities.

Q: Who can enter the contest?

A: Anyone can enter the contest.

HOW TO ENTER

Submit your idea online at:

<https://bit.ly/BillIdeas>

Deadline: Saturday, Sept. 30, 2023



3er Concurso anual de ¡Debería haber una ley!

Si alguna vez tuvo un problema en su vida diaria y pensó, "¡Debería haber una ley para solucionar esto!" Bueno, hay una solución—**¡ÚSTED!**

!Envíe su problema y su solución al State Council on Developmental Disabilities para tener la oportunidad de que su idea se convierta en una ley estatal en el futuro!

P: ¿Qué ideas y soluciones puedo presentar para el concurso?

R: La idea y la solución deben beneficiar a personas con discapacidades intelectuales y del desarrollo.

P: ¿Quien puede someter ideas al concurso?

R: Cualquier persona puede participar en el concurso.

CÓMO PARTICIPAR

Envíe la idea por la red a:

<https://bit.ly/BillIdeas>

Fecha límite:

Sábado, 30 de septiembre del 2023



How to Advance Justice for Neurodivergent People through Coalition-Building and Systemic Change

Saturday September 30, 2023

10:00am - 3:00pm ONLINE

TOPICS COVERED:

- SOCIAL JUSTICE
- CULTURAL COMPETENCE AND HUMILITY
- WHY INDIVIDUAL ADVOCACY IS NOT ALWAYS THE ANSWER
- INTERSECTIONALITY
- HOW TO GET JUSTICE AND USE STRATEGIES TO ELIMINATE THE BARRIERS THAT CREATE DISPARITIES
- EXAMPLES OF DISPARITIES

<https://bit.ly/3LvN0zF>



a 501(c)(3) social impact organisation



SCAN ME



Cómo promover la justicia para las personas neurodivergentes mediante la formación de coaliciones y el cambio sistémico

Sábado, 30 de Septiembre de 2023
10:00am - 3:00pm en línea

Los temas incluyen...

- Justicia social
- Competencia cultural y humildad
- Interseccionalidad
- Ejemplos de disparidades
- Por qué la defensa individual no siempre es la respuesta
- Cómo obtener justicia y usar estrategias para eliminar las barreras que crean disparidades

<https://bit.ly/3LvN0zF>

