



### About Us

The Westside Regional Center is a private, non-profit social services organization contracted with the Department of Developmental Services to provide services to individuals with developmental disabilities.

### Our Mission

The promotion of independence and full integration into community life through competitive integrated employment of individuals with developmental disabilities.



## What is the Paid Internship Program?

Recently passed state legislation has allocated funding for individuals with developmental disabilities to be paid in an internship setting for up to 1,040 hours per year at no cost to the employer.

### Benefits of the Program:

- All payroll costs covered including wages, payroll costs, insurance and liability. Employer of Record can be an alternative party.
- Employer sees a “working interview” of their candidate to determine if the person is a great fit for the job prior to hiring
- Support can be provided by a service provider for individualized support and enhanced communication with the internship site employer if necessary
- In the likely event of a post-internship hire, employers are eligible for The Work Opportunity Tax Credit, allowing employers to earn up to 40% of tax credit of a new employee’s first year wages.

**For More Information Email Us At: [EmploymentFirst@WestsideRC.org](mailto:EmploymentFirst@WestsideRC.org)**

*Committed To Providing Support And Services To People With Developmental Disabilities*