Department of Developmental Services
Work Services Section
1600 9th Street, Room 340
Sacramento, CA 95814

Phone: (916) 654-2140
Email: work.services@dds.ca.gov
Website: www.dds.ca.gov

Department of Education (CDE)
Website: https://www.cde.ca.gov/sp/se/st/

Department of Developmental Services (DDS)
Website: www.dds.ca.gov/ConsumerCorner/empResources.cfm
Phone: (916) 654-2140

Department of Rehabilitation (DOR)
Website: www.dor.ca.gov/For-consumers-Menu.html

Phone: (916) 654-2140

WHAT IS COMPETITIVE INTEGRATED EMPLOYMENT OR CIE?

It is “Real work for real pay in the real world!!”

MORE INFORMATION AND RESOURCES
For SSI information go to Disability Benefits 101
Website: www.ca.db101.org/ca/programs/job_planning/
Phone: (866) 968-7842

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Website: https://www.cde.ca.gov/sp/se/st/

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WHAT IS COMPETITIVE INTEGRATED EMPLOYMENT (CIE)?

- The word “integrated” means people working together in their community.
- “Competitive Employment” means having a job where you are earning at least minimum wage or more.
- “CIE” refers to a workplace where a person with a disability earns at least minimum wage, works in the community, and has the same pay, benefits, and opportunities for promotion as workers without disabilities.
- Basically, it’s Real Work for Real Pay in the Real World!

WHO CAN HELP ME WITH CIE?

- If you are 14 to 17 years old, you can ask:
  - Your Family
  - Your Teacher/Counselor
  - Your IEP Team
- If you are 18 to 21 years old, you can ask:
  - Your Family
  - Your School Counselor
  - Your Transition/IEP Team
  - Your Regional Center worker
  - Your IPP Team
  - Department of Rehabilitation
- If you are 22 years old or older, you can ask:
  - Your Family
  - Your Regional Center worker
  - Your IPP Team
  - Department of Rehabilitation
  - Your IPE Team

WHAT HAPPENS TO MY SSI BENEFITS WHEN I GO TO WORK?

- The Social Security Administration provides employment support and work incentive programs that can assist you in your work efforts.
- These supports/work incentives allow you to keep some or all of your SSI payments and Medi-Cal coverage while you work.

For more information see back of brochure.