*Overview of pathways to employment after exiting the school system with a high school diploma, GED or certificate of completion. Support services are assessed on individual need during the IPP meeting.

Section below contains description of options available within the various types of pathways.

**Employment**

Employment programs contain a variety of services and supports to help you succeed in finding and maintaining employment. Types of Employment:
- Competitive Integrated Employment
- Supported Employment
- Customized Employment
- Self-employment
- Micro-enterprise

**Tailored Services and Individualized Day Services**

Tailored Services and Individualized Day Services offer a variety of opportunities and supports to choose and customize day services to meet individual needs. Offers opportunities to further the development of:
- Employment and Volunteer Placement
- Post-Secondary Education
- Leading an Integrated and Inclusive Life
Internships

Internships provide on-the-job training in regular work settings. This is an excellent way to explore different careers and build a resume.

- Paid Internship Program
- Apprenticeships
- Non-Paid Internships

Post-secondary Education

Post-secondary Education is any level of education after high school. It can include education obtained from colleges, universities, trade schools and any other facility that offers an academic degree or certificate. Tuition is not funded by WRC, however WRC supports provide assistance with succeeding and navigating post-secondary education.

- College to Career Program
- Tailored Services

Helpful Resources

- Department of Rehabilitation (DOR) - DOR is an employment resource for people with disabilities and also support may be available for some post-secondary expenses. [http://www.rehab.cahwnet.gov/](http://www.rehab.cahwnet.gov/)
- Job Accommodation Network (JAN) - JAN is a resource on workplace accommodations, the American with Disabilities Act (ADA) and related legislation. [https://askjan.org/index.html](https://askjan.org/index.html)
- Office of Disability Employment Policy (ODEP) - ODEP is a non-regulatory federal agency that promotes policies and coordinates with employers at all levels of government to increase workplace success for people with disabilities.
- California Employment Consortium for Youth (CECY) - CECY stimulates policy change and builds capacity in California state systems and local communities to increase the number of youth and young adults with intellectual and other developmental disabilities (IDD) in competitive integrated employment. [https://www.semel.ucla.edu/tarjan/cecy/about](https://www.semel.ucla.edu/tarjan/cecy/about)
- PASS (Plan to Achieve Self-Support) is a program in place with the Social Security Administration that is designed to aid individuals with disabilities in their eventual return to gainful employment. [https://www.ssa.gov/disabilityresearch/wi/pass.htm](https://www.ssa.gov/disabilityresearch/wi/pass.htm)
- Free Application for Federal Student Aid (FASFA) - Financial aid support for college. [https://fafsa.ed.gov/](https://fafsa.ed.gov/)